

GEORGIA

A PLEASURE DOING BUSINESS

Investment Opportunities In Business Services and IT



Why Georgia





Special Incentives for BPO and IT Companies





High speed internet and robust network connectivity



Strategic location, time proximity (GMT+4) and cultural similarities to the west



6th in Taxation



1st in Business Location

(World Bank's B-Ready 2024)



Affordable living and business operating costs





Multi-lingual, skilled and competitively priced workforce

The Country At A Glance



Region	Europe
Population	3.9 Million
Capital	Tbilisi
Govt type	Parliamentry
GDP Per Capita (2024)	9,141 USD
Inflation (2024)	1.1%
Currency	Georgian Lari









(2021 – 2024 average)



Turkey

Anaklia

Poti 🕅

Batumi A

(upcoming)

The

Black Sea



(2021-2024 average)



Armenia

Russian Federation

• Tbilisi

1 FIZ

Kutaisi



(2021-2024 average)



Azerbaijan

FDI inflow

(2021-24 total)

Georgia Standing Out







3rd





Global Services Location Index - GSLI 2023

KEARNEY

24th

Georgia ranks 8th in Europe

WJP Rule of Law Index 2024

Eastern Europe & Central Asia Region



1st

Georgia also ranks 7th in the group of Upper Middle Income countries



"Deep reforms in economic management and governance have earned Georgia a reputation as star reformer"

World Bank Group Georgia



Growing Via Georgia



























"Key factors for the company's success in Georgia lays the engagement of local employees, and on the other hand on the business-friendly investment climate and the good partnerships with both - state and private local institutions"



Teleperformance



Number of employees in offshore IT&BP activities



Value added by IT & business services sector

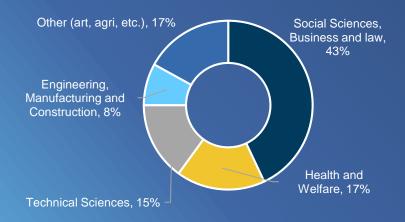


Export of Services

Access To Fresh Talent Pool



Diverse study fields at Georgian universities



Fresh Talent – 5 Year Sum

Over

122,000

graduated from public and private HEIs (bachelor, master and professional programs)

Over

91,000

graduated from the field of education, humanities and arts, law, business administration and science (incl. STEM)

Multi-lingual Skills

Approx.

574,000

English, German, French and Italian speakers in major cities of Georgia

(Source: Deloitte research)

Specialized English, German and other European language schools available in the country







Access To Fresh Talent Pool





Students

Over

8,200

students are enrolled in IT programs (bachelor, master and professional programs)

An Average

2,400

new students enroll in IT programs and nearly 1,000 graduates annually

Institutions Providing ICT Courses

18

High Education Institution

25

Vocational College

Most VET courses are financed by the Government with customized courses available

Notable Educational Centers









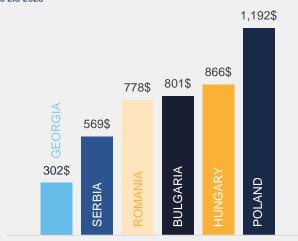




Competitive Business Operating Costs



Source: fDi Benchmark from the Financial Times Ltd 2025



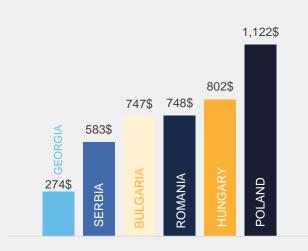
Average Monthly Salaries in Customer Service



Georgia's rank in **Labor Topic B-Ready by World** Bank



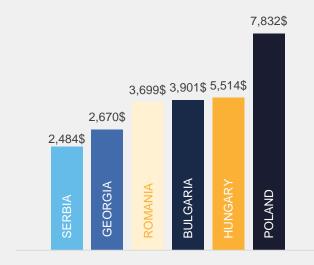
(ILOSTAT)



Average Monthly Salaries for Accounting Clerks (including social security)



Total Workforce



Average Monthly Salaries for Lawyers

(including social security)



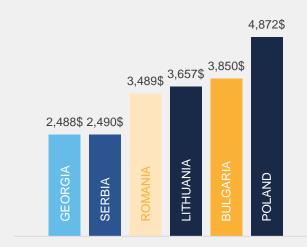


Unemployment with advanced education

Competitive Business Operating Costs

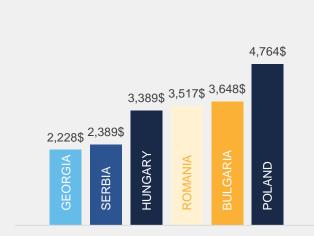


Source: fDi Benchmark from the Financial Times Ltd 2025

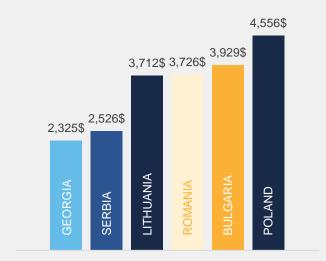


Average Monthly Salaries for Python Developer

(all taxes included)



Average Monthly Salaries for .NET Developer (all taxes included)

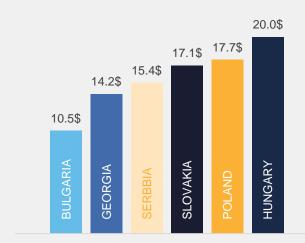


Average Monthly Salaries for Android Developer
(all taxes included)

Competitive Business Operating Costs

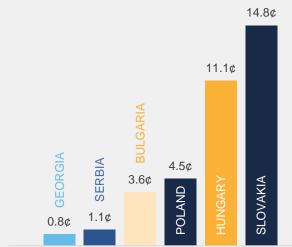


Source: Cable.co.uk, The price of fixed-line broadband 2023



Average cost of a fixed-line broadband
(Per month)

Source: fDi Benchmark from the Financial Times Ltd 2025



One-minute local call to a fixed-telephone line (peak rate, Minutes)

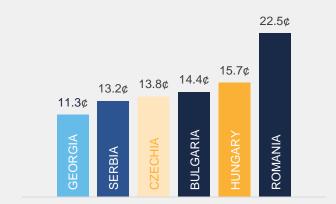


Weighted average office rent, Tbilisi



Prime monthly CBD office rent, Tbilisi

Source: fDi Benchmark from the Financial Times Ltd 2025



Electricity (per kWh)

Benefit From The Most Attractive Tax System







Tax*





Tax









Import
Tax
(depending on goods imported)



- Personal Income taxes for interest and royalties are 5%
- Double Taxation avoidance Treaties with 58 countries

**up to 2% paid by Government until savings reach 60,000 GEL













Preferential Tax Regime For It Companies











We Are Here To Support Your Business **INCENTIVES FOR BPO and IT FDI Grant** 15% Cashback on Investment Eligible costs: Investments in assets (material and immaterial) and training of workforce Investment obligations: at least 200 new jobs for BPO at least 50 new jobs for IT At least USD 0.75 mln investment for BPO and IT Eligible activities - combined office administrative service activities (SSC), Data processing, hosting and related activities, architectural and engineering activities, software publishing and computer programming, consulting and related services

Continuous State Support



GENIE

increase innovative activities and participation in digital economy

Skills Development

Upskilling of 5,000 IT specialists By 2026

Training of 3,000 specialists was finished in 2022

Log in Georgia

Providing broadband internet to every household by 2026



GEORGIA'S INNOVATION & TECHNOLOGY AGENCY

- Fostering innovations and technologies ecosystem
- Promoting commercialization of knowledge and innovations
- Developing high-speed internet nationwide



INVEST IN GEORGIA

- Providing Access to Government at all levels
- Connection to local partners (consulting, education, real estate)
- Support in further expansion



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